

# Diversity, Equity, Inclusion and Accessibility, Provincial Council

## Position Description



Established June 2023

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### **MISSION**

Our mission is to be a catalyst for girls empowering girls.

### **PURPOSE**

To promote, create and provide Diversity, Equity, Inclusion and Accessibility (DEIA) support through communications, content, training, and initiatives.

### **ACCOUNTABILITY**

Provincial Council

### **RESPONSIBILITIES:**

- A voting member of provincial council
- To become a DEIA facilitator (if not already)
- Deliver DEIA training sessions to members multiple times of year
- Create and facilitate a DEIA accessibility working group to help provide support and resources to support DEIA initiatives at all levels in the province
- Create and support DEIA communication, including GuidePost content
- Review DEIA program resources
- Supports nationwide DEIA initiatives
- Work with other council and advisor positions on projects and activities
- To be a contact for members in NL with DEIA questions
- Build and maintain internal and external relationships with key partners who want to make meaningful change
- To identify any personal learning needs that will enhance performance as a member of the Council.

### **QUALIFICATIONS**

- A commitment to and passion for GGC
- Strong knowledge of GGC's DEIA training resources
- A deep commitment to and understanding of issues relating to equity, inclusion, anti-oppression and anti-racism
- An understanding of the social, cultural, and economic contexts of marginalized communities through lived experience and/or professional experience
- Strong commitment to girls at the center of the Vision and Mission of GGC
- Ability to work with a team and to assume a leadership role
- Ability to separate personal interests from the discussion and to respond in the best interests of the membership
- Good communication, listening, and interpersonal skills with ability to communicate effectively via various media sources
- Availability to attend meetings, as scheduled, and through various means, including in-person and virtual

### **Term of Office**

Three (3) years